



Cape York Leaders Program
be more

BUILD YOUR MIND

YOUTH LEADERS PROGRAM 2016





*"The Cape York Leaders Program broadened my thinking.
It helped me identify the potential that I have
- it helped me to reveal my true self"*

CYLP Alumni Member

The Youth Leaders program is designed for Indigenous youths aged 18 to 25 with cultural ties to Cape York, who are ready to take the next step and take their thinking to a higher level.



TESTIMONIALS

How has the program benefited you and what have you got out of it?

Cape York Leaders programs are not one-size-fits-all. After all, no two leaders are the same. Being an individual is one of the hallmarks of a leader.

That's why your program will be designed with and around you. The shape and content of your program will be developed around where you are at now in your leadership journey, the direction you want to head, and your end goals.

Combining workshops facilitated by credible local and international leaders and one-on-one support from Cape York Leaders Program staff, you will be guided step-by-step to realizing your leadership ambitions.

Typically, the Youth Leaders program will take between 1-2 years to complete, involving 3-5 days, 3 times a year in Cairns. As a Youth Leader, you will be expected to work outside of these formal sessions, guided by your program co-ordinator.

"I decided to join the Leaders Program because I knew this was my opportunity to further and broaden my knowledge in leadership and gain skills to improve professionally. Listening to guest speakers throughout the program I found was very helpful to me. It helped me to think more about life; what I have and know that makes me who I am today."

Valerie Williams, 2015 Youth Leader

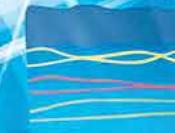
"I am willing to gain more knowledge and understanding of leadership and what leadership is so I can progress with my career and achieve my goals. So far I am enjoying this program it's been a great experience learning the ins and outs of leadership and the benefit of being a leader."

Johsac Burns 2015 Youth Leader

"The program has taught me heaps about leadership within myself and my community. I joined the program to gain confidence within myself as well as professional development. The program offers support throughout my working experience."

Sha-Lane Gibson, 2015 Youth Leader





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Upon completing the Youth Leaders Program, you will have a deep understanding of what leadership means to you and a clear path on how you can get where you want to be.

You will also be able to better define where you are already engaging in leadership, including at home or work, and how to grow your leadership qualities.

You will also receive a certificate of completion and facilitators can act as referees for your career advancement.

DEVELOPING INDIGENOUS LEADERSHIP

Cape York Leaders Program

The Cape York Leaders Program offers Cape York members the opportunity to believe in their self, to build the leadership skills they have within, and to build these skills in a way, which others wish to emulate.

The Cape York Leaders Program offers four targeted phases that aim to build the leadership capabilities of its members at various skill levels and stages of life. Members have the option to either complete their leadership education within a single phase or continue to grow through other phases.

Academic Leaders

Offers scholarships to talented Indigenous students to enter credible academic institutions and graduate with a standard of excellence.

Youth Leaders

Equips young Indigenous people from 18 to 25 years with the confidence and skills to enter and progress within the workforce.

Skilling Leaders

Provides Indigenous people 25 years and over with key managerial and leadership skills to apply in the home, community and workforce.

Excelling Leaders

Supports high-calibre, emerging Indigenous leaders, to extend their leadership skills and engage others in their vision for the future.

Mentorship

Trained as mentors with the skills in mentoring and bi-cultural awareness.

Our vision is that our members maximise their talents to achieve their full potential, and have the confidence to build their capabilities and achieve their goals. Our program motto is dream more, learn more, be more.

We value all of our leaders for the contribution they make to their families, work places, communities or across all areas of their life.

Background

Indigenous leadership is central to the Cape York Agenda. Productive social norms built by community leaders who are champions for change, are available through education, training, access to mentors and practical experience. The Cape York Leaders Program (CYLP) assists its members to build the confidence and skills they require to become positive role models within their communities. Together we are raising the standard of achievement in communities where education, employment and social welfare are low.

Setting the standards around the expectations and attributes of great leadership means Cape York Leaders will understand how leadership applies to themselves, in their families, in the workplace and throughout the community.

By embedding these capabilities in the way CYLP select, develop and manage their journeys, members will be clear on expectations and role model strong leadership across all areas of their lives. They become advocates of the Agenda – they understand what is important and how it makes a difference to their communities.

About the Leadership Training Program

The desire from Cape York Elders for change has led to the development of the Cape York Leaders Program, to empower Cape York Indigenous people and families to improve their own lives and take responsibility for leading positive change.

The purpose of the Cape York Leaders Program is to support Cape York Indigenous people to have the capabilities to choose a life they have reason to value. Developed, tested and refined, this training programme will enable you to be the best leader you can be for yourself, for your family, for your workplace and for your community.

Leaders will be encouraged to connect to who they are and to have the confidence to face challenges and follow their goals. Leaders will also look to take responsibility, contribute positively at home and encourage others to succeed. Leaders will have pride in their work, will lead by example and be driven to achieve to have a voice, be role models and connect with others to influence change in their community.

Leaders Benefits

Through fostering and developing Indigenous leadership, the leadership training is a comprehensive programme designed by Indigenous people, for Indigenous people.

Members enhance their leadership skills, increase their self-confidence, improve their public speaking and gain knowledge about management and leadership that is relevant to their roles in Cape York. Leaders must attend CYLP workshops, which offer them a chance to network with other leaders while learning the skills and capabilities needed to improve their leadership capacity; gain employment, or progress within their current jobs; and achieve educational outcomes that contribute to their personal and professional development.

You receive professional training, resources, access to trainers and mentors, on call support and have the opportunity to become a mentor for others and be part of our employment pool.

Who can apply?

Youth Leaders (Ages 18-25years)

Indigenous people who reside and/or have family and cultural connections to Cape York communities are encouraged to apply.

Indigenous people will gain the confidence and skills required to enter and progress within the workforce and support to reach their professional and personal goals to grow as leaders.

The programme equips people with the managerial, governance and leadership skills to be role models within their families and communities and enter into the workforce and/or seek promotional opportunities.

Delivery

Delivery is a combination of classroom style learning, pre course reading and online learning, using a combination of training materials, tools and instruction. Pre course reading is an essential platform for learning and increasing knowledge and skills of Leaders. Leaders will receive course materials in various formats and supplementary reading such as case studies and readings.

During residential block training workshops, members will have access to international and national trainers, guest speakers, and opportunities to visit other organisations off site. Mentoring support, peer learning and online learning provides a holistic learning experience.

Application RSVP

PLEASE REFER TO THE APPLICATION FORMS FOR CLOSING DATE.

Course Fees

This leadership-training programme is possible thanks to the generous contributions of sponsors and partners, allowing Cape York Leaders Program to offer part-scholarships to all leaders across the Youth, Skilling and Excelling Leadership Phases.

As a leader, it is expected you will commit to contributing the stated course fee payment, and be responsible to meet your financial obligation.

On acceptance to the Cape York Leaders Program, leaders will complete the Payment Option Form.

	Individual	Organisation
2016	\$500.00	\$1000.00
2017	\$500.00	\$1000.00

Apply via our website <http://capeyorkpartnership.org.au/cylp/apply-now/>

Cape York Leaders Program contact details:

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Phone: (07) 4042 7200
Fax: (07) 4042 7291
Email: CYLPEvents@cyp.org.au

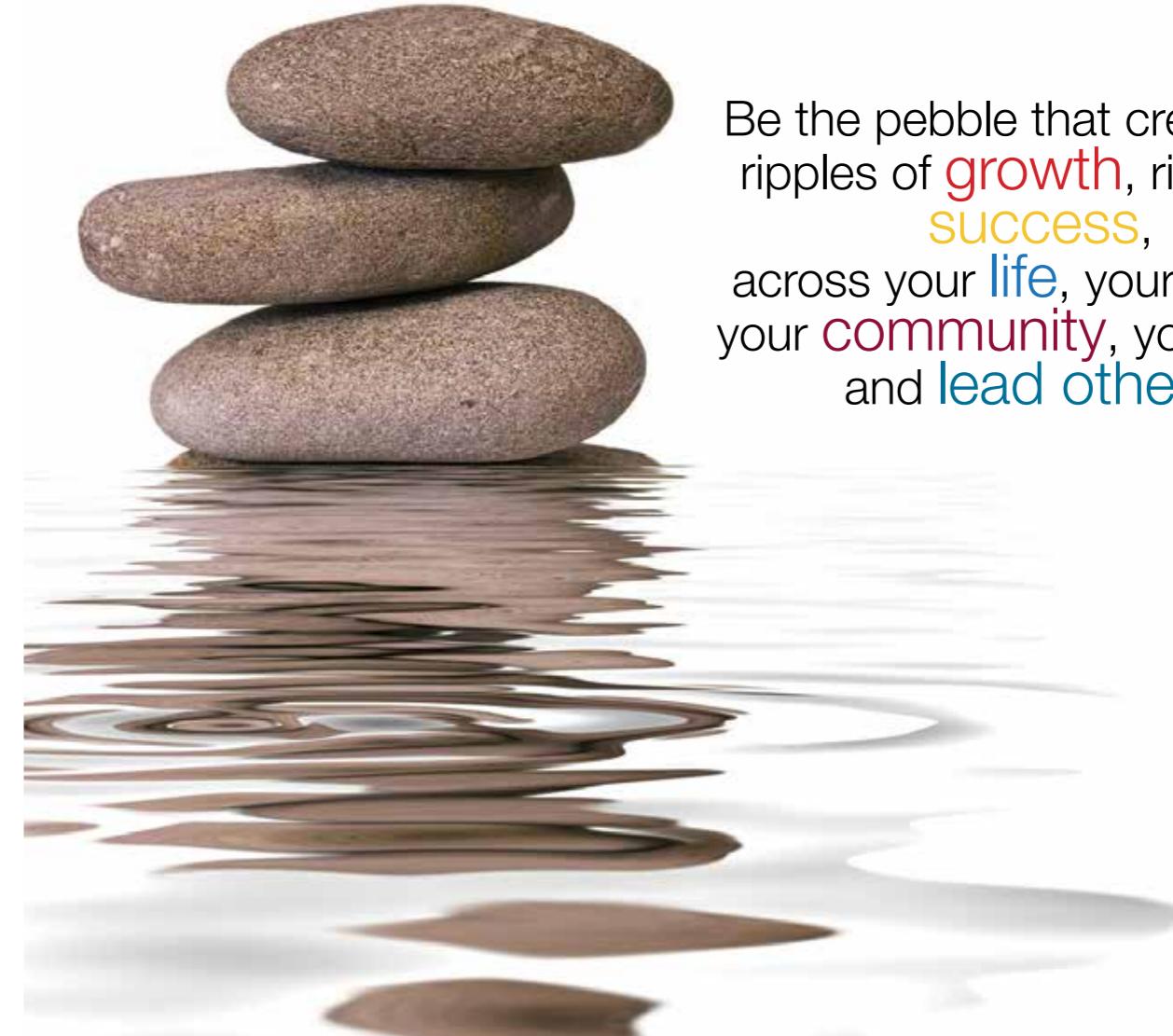
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Cape York Leaders Program



What do the course fees cover?

Course fees include:

- Teaching and assessment materials
- All reading materials (print and online)
- International and national trainers who are experts in their fields
- Guest Speakers
- Access to mentors
- On call support
- Costs of flights (return) from your community of residence
- All meals (during residential block training)
- All accommodation (twin share) during residential block training
- Transport to and from the accommodation and/or training venue
- Off site visits to other Cape York Partnership organisations
- Mentoring training



Be the pebble that creates the ripples of **growth**, ripples of **success**, across your **life**, your **family**, your **community**, your **work** and **lead others**.

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Apply Now

capeyorkpartnership.org.au/cylp



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